

PERSON SPECIFICATION

Details on the qualifications, experience, skills, knowledge and abilities that are needed to fulfil this role are set out below.

Job Title: Sports Groundsperson (Skilled)

Department: Active Lifestyle & Sport

	Essential	Desirable	Tested by Application Form/Interview/Test
<p>Knowledge, Education, Qualifications and Training</p> <p>Significant grounds experience or have achieved IOG Certified Specialist status (level 3) in winter, summer and artificial pitch preparation.</p> <p>To hold PA1 and PA6 spraying certificates.</p> <p>To hold PA2 certificate.</p> <p>Show evidence of receiving manual handling training.</p> <p>Show evidence of receiving risk assessment training</p> <p>Must hold a valid driving licence</p>	<p>x</p> <p>x</p> <p></p> <p>x</p> <p></p> <p>x</p>	<p></p> <p></p> <p>x</p> <p></p> <p>x</p> <p></p>	<p>Application Form, Interview</p> <p>Application Form, Interview</p> <p>Application Form, Interview</p> <p>Application Form</p> <p>Application Form</p> <p>Application Form</p>
<p>Skills and Abilities</p> <p>Demonstrate excellent communication skills</p> <p>Demonstrate a commitment to continued professional development.</p> <p>Act as a role model for professional behaviour and best practice.</p> <p>The ability to work on your own initiative or part of a team.</p> <p>Excellent time keeping</p> <p>Excellent planning and problem-solving skills to work around fixed deadlines and to ensure priorities are met.</p>	<p>x</p> <p>x</p> <p>x</p> <p>x</p> <p>x</p> <p></p>	<p></p> <p></p> <p></p> <p></p> <p>x</p> <p></p>	<p>Application Form, Interview</p> <p>Interview</p> <p>Application Form, Interview</p> <p>Interview</p> <p>Application Form, Interview</p>
<p>Experience</p> <p>The post holder must have significant relevant experience with control of weeds, pests and disease.</p>	<p>x</p>	<p></p>	<p>Application form, Interview</p>

Experience using most types of grounds machinery/equipment (mowers, tractors etc)	x		Application Form, Interview
Experience in maintaining natural grass pitches football and cricket.		x	Application form, Interview
Other requirements			
Ability to undertake all duties associated with the role.	x		Interview
Ability to work early, late and weekend shifts as needed.	x		Interview